

Office of the Minnesota Secretary of State Minnesota Public Benefit Corporation / Annual Benefit Report

Minnesota Statutes, Chapter 304A



Read the instructions before completing this form

Must be filed by March 31

Filing Fee: \$55 for expedited service in-person, \$35 if submitted by mail

The Annual Benefit Report covers the 12 month period ending on December 31 of the previous year.

Notice: Failure to file this form by March 31 of this year will result in the revocation of the corporation's public benefit status without further notice from the Secretary of State, pursuant to Minnesota Statutes, Section 304A.301

1. File Number 1005886800024

2. Corporate Name: (Required) Academy for Women's Empowerment SBC (AWE)

3. The public benefit corporation's board of directors has reviewed and approved this report.

4. In the field below, enter the information required by section 304A.301 subd. 2 or 3 for the period covered by this report, (see instructions for further information): Note: Use additional sheets if needed. (Required)

See attached

5. I, the undersigned, certify that I am the chief executive officer of this public benefit corporation. I further certify that I have signed this document no more than 30 days before the document is delivered to the secretary of state for filing, and that this document is current when signed. I further certify that I have completed all required fields, and that the information in this document is true and correct and in compliance with the applicable chapter of Minnesota Statutes. I understand that by signing this document I am subject to the penalties of perjury as set forth in Section 609.48 as if I had signed this document under oath.

[Signature]

Signature of Public Benefit Corporation's Chief Executive Officer

16 March 2024

Date (Must be dated within 30 days before the report is delivered to the Secretary of State for Filing)

Email Address for Official Notices

Enter an email address to which the Secretary of State can forward official notices required by law and other notices:

Kristi@puttingwomeninpower.com

Check here to have your email address excluded from requests for bulk data, to the extent allowed by Minnesota law.

List a name and daytime phone number of a person who can be contacted about this form:

Kristine (Kris) Hemmer

612.849.3805

Contact Name

Phone Number

Entities that own, lease, or have any financial interest in agricultural land or land capable of being farmed must register with the MN Dept. of Agriculture's Corporate Farm Program.

Does this entity own, lease, or have any financial interest in agricultural land or land capable of being farmed?

Yes No

16March2024

Academy for Women's Empowerment, SBC
Attn: Kristi Hemmer
kristi@puttingwomeninpower.com



Minnesota Secretary of State-Business Services
First National Bank Building
332 Minnesota Street, Suite N201
Saint Paul, MN 55101

Attachment

Office of Minnesota Secretary of State: Annual Benefit Report for Academy for Women's Empowerment, SBC

The AWE board has reviewed and approved this report (see signature below)

Kristine M Hemmer

Date 16 March 2024

This report covers 1January2023-31December2023. *Please note that because of the overturning of Affirmative Action in July, AWE and its impact were affected. Budgets have been cut, DEI in some states is forbidden to discuss/fund, and as a result, AWE lost minimum five contracts (universities). Thankfully, we are resilient, innovative, and have MOXIE to keep going.

Purpose. Empowering girls and women to have the confidence to take up space in school, business, and communities around the globe.

Actions. *As mentioned above, the overturning of Affirmative Action impacted the second half of 2023.

In Schools. With the fact that 94% of C-Suite women are/were athletes, AWE continued to focus on female collegiate athletes and higher ed; we partnered with University of Northern Iowa, North Hennepin Community College, and groups like WISE (Women in Sports and Events). With the growing interest of women sports, interest from athletic directors in the public, private, and international sectors continue to grow.

In Business. Corporations around the world continue to partner with AWE: Google, Wells Fargo, and healthcare systems are a few. Finance, Healthcare, and Technology continue to be strong industries and Agriculture emerged as a new industry. Again this year, small businesses were receptive to AWE's work: River Ridge Brewing, Textile Brewing, Wellth for Women, and many more #womenempowerwomen businesses collaborated.

In Communities. Kristi got back in the MOXIEmobile and traveled thousands of miles "on tour." She gifted a session to the Ann Richards Girls School for Leadership in Austin and to Dress for Success in Houston. AWE also partnered with Women Lead Change for a workshop and as a keynote speaker in Iowa and with Executive Women in Houston. Kristi continues to partner with women who lead Moxie Mixers in their homes too.

In Writing. Kristi launched Substack *Moxie Moments* to build an international community. She continues to promote *Quit Being So Good* in bookstores, with her keynote speaking, and in-home events. Kristi has started her second book and is actively looking for an agent/publisher.

In Coaching. Kristi coaches around thirty women a year with her signature PoWercourse program as well as her Executive Coaching programming. Kristi offers "pay what you can" pricing and payment plans to be more accessible.

Around the globe. Kristi partnered with Impact Hub Aruba for a session in 2023 and just finished an international tour to Bali/Singapore (Jan/Feb 2024) and heads to Europe in September 2024. Stay tuned.

We are ready for another MOXIE year filled with new branding, a new website, and a new book. Moxie On!

Kristine M Hemmer, President
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OFFICE OF THE SECRETARY OF STATE
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Steve Simon

Steve Simon
Secretary of State